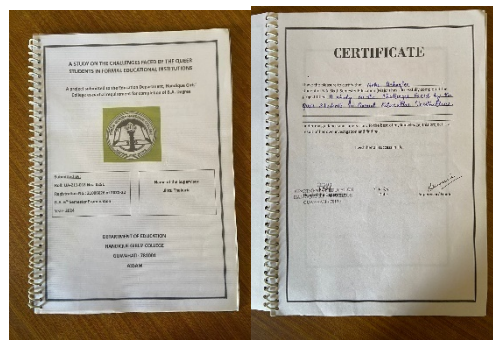


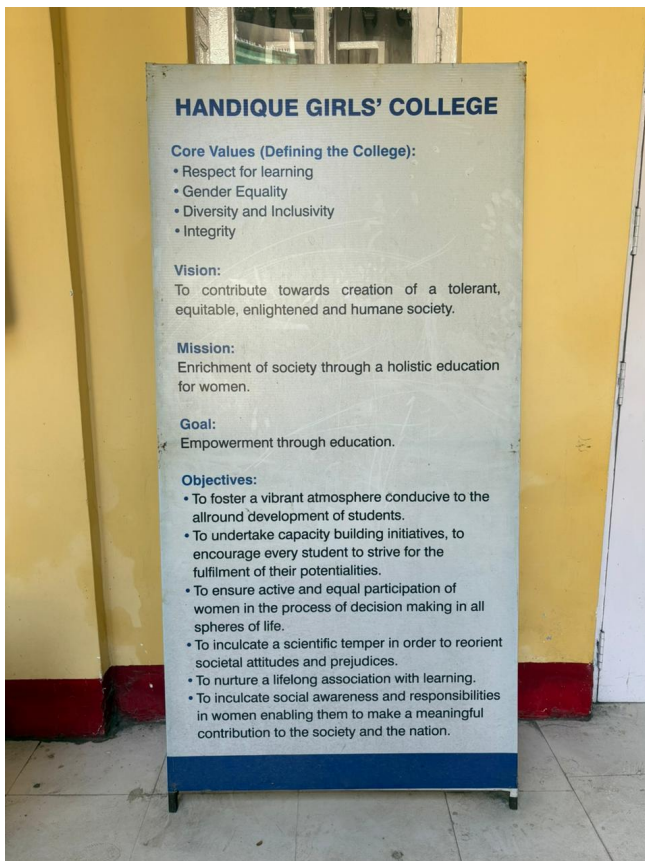
MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY

As a leading women's college of the entire North-East, our vision rests on creating a safe and secure space for our students with a commitment towards maintaining a zero tolerance policy towards gender discrimination, ragging, racial issues and sexual harassment.

Project: Neha Acharjee, a student of Education Honours did her project on Educational Challenges of Queer Students.



Core Value: One of the core values of Handique Girls' College is to promote gender equality and empower the young minds of this institution.



Students' Charter: The Students' Charter is a commitment of the management , staff and students of Handique Girls' College to a partnership of quality learning.

STUDENTS' CHARTER	
<p>The Students' Charter is a commitment of the management, staff and students of Handique Girls' College to a partnership in quality learning.</p> <p>Institutional goal: Advancement, development and empowerment of women by imparting quality education.</p>	
The College will:	As a student you will:
<ul style="list-style-type: none"> ● Provide you with education, which will contribute to your all round development and equip you to meet the challenges of the future. ● Seek to ensure ecologically sensible and healthy institutional environment. ● Be understanding of your needs as a student and as an individual and be caring an efficient in its dealings with you. ● Give you clear and timely information, in written and web based form about admission requirements, curricular objective, courses of study, and methods of evaluation. ● Create opportunities for your engagement in educationally purposeful activities which lead to quality learning. ● Facilitate your access to computing, library and other academic services. ● Provide tutorial support and continuously monitor your progress in education. ● Offer counselling support. ● Manage a responsive system for redressing your grievances. ● Inform and guide you about opportunities available for higher studies and also the different career options. ● Involve you in decisions affecting you by providing for your representation, via the Handique Girls' College Students' Union and Student's matters. ● Forge with you a life-long partnership in learning. 	<ul style="list-style-type: none"> ● Be aware of and appreciate the Institution goal. ● Be courteous in your dealings with the staff of the College and your fellow students. ● Use all opportunities that the Institution provides for your self-development. ● Read and retain all information the College provides, check notice boards, and ask for clarification of any information you do not understand. ● Help create an atmosphere conducive to learning ● Attend all lectures, seminars, tutorials, laboratory classes and other teaching sessions. ● Complete promptly the academic works requested of you and appear in all examinations. ● Be a willing participant in the different ways of teaching, learning and assessment. ● Take the responsibility to seek the support you believe you need and seek advice when your academic progress gives you reason for concern. ● Support the representative role of the Handique Girls' College Students' Union and consider acting as a student representative yourself. ● Provide feedback for improving the learning environment, when it is sought. ● Retain a life-long association with your College.

Safety And Security

The college campus is completely protected with boundary walls and gates. The gates are guarded by security personnel



Taekwondo Training

A taekwondo training was provided to the students of the college by a reputed coach under Kamrup District Taekwondo Association. A good number of students attended the training and this self-defense course helped them in boosting their confidence besides making them physically strong.



Anti- ragging: The college strictly follows “SAY NO TO RAGGING”. There is an Anti ragging committee in the college which ensures zero ragging within the college premises.

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Handique Girls' College, Guwahati

SAY NO TO

RAGGING

**The Anti-Ragging Committee of
Handique Girls' College
for the session 2024-2025
is reconstituted with the following members:**

1. Dr. Ranjit Sarma, Principal	9435092990
2. Dr. Madhurima Hazarika, Vice Principal	9954060336
3. Dr. Pori Hiloidari, IQAC Co-ordinator	9864327981
4. Mr. Jiban Krishna Goswami, Representative District Administration	9864351872
5. Mr. Dilip Chandan, Representative, Media	9435014229
6. Dr. Sangeeta Das, Convenor, Hostel Committee	9864028987
7. Dr. Anuradha Das Purkayastha, Faculty member	9864022895
8. Dr. Ajanta Khaund Bezbaruah, Faculty member	9864014019
9. Dr. Lakshi Hazarika, Convenor Academic Committee	8133916274
10. Dr. Subhasree Kalita Talukdar, Convenor Grievance Reddessaal Cell	9707026386
11. Mrs. Reeta Das Hazarika, Non-Teaching Staff Representative	9365285018

Anti-Ragging Squad:

1) Dr. Dip Jyoti Haloi, Faculty member	9854609831
2) Dr. Prabhali Doley, Faculty member	9864400380
3) Ms. Upasana Dutta Sarkar Rabha, Faculty member	8486590020

Sd/-
Principal
Handique Girls' College, Guwahati

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হৈছে 'যৌন নিৰ্যাতন'
১) শাৰীৰিক স্পৰ্শ আ
২) যৌন সন্তোগৰ দাবী
৩) যৌনগন্ধী মন্তব্য ক
৪) পৰ্ণগ্ৰাফী দেখুওৱ
৫) শাৰীৰিক, মৌখিক
এই আইনৰ ধাৰা ১
অধীনত এক দুৰ্কাৰ্য ব্ৰি
বান্ধা গুৰুত্বপূৰ্ণ

Grievance Redressal Box

The Grievance cell addresses the various grievances of the students, teaching/non-teaching staff and parents/guardians of the college . Various academic and non- academic issues of the students are addressed by this cell.



Internal Committee

The college has a zero tolerance policy against sexual harassment. The Internal Committee has been following due protocol in redressal of complaints. This year two issues were faced by the committee which were accordingly resolved following proper norms.

INTERNAL COMMITTEE

Handique Girls' College has a zero tolerance policy against sexual harassment as per provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. An act of sexual harassment is a punishable offence and an Internal Committee has been reconstituted in the college. In case of any complaints please contact any one of the following:

Name	Contact Number
Dr. Archana Sarma	President officer 9864232328
Dr. Madhurima Hazarika Choudhury	Member 9864232328
Dr. Purni Haldar	Member 7622729277
Ms. Jayshri Kumar Barua	Member 9864232324
Dr. Manishank Dutta Mazumdar	Member 9864232324
Ms. Manish Dutta	Member 917388004
Ms. Anurita Pathak	External Member 9872929861
Ms. Babarun Sabita Advanade	External Member 9864237133
Sunayya Subana, President, HCSSU	Student Member 982627713

TO

According to section 2(b) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act of 2013, "Sexual Harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:-

- Physical contact and advances
- A demand or request for sexual favours
- Making sexually coloured remarks
- Showing pornography or
- Unwelcome physical, verbal and non-verbal conduct of sexual nature

Handique Girls College, Guwahati abides by Sec 19(9) which treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct.

কোনো কোনো পদার্থ বা আচরণ (যেমন, অশ্লীল, অশ্লীল) কথা, ছবি, চিত্র ইত্যাদি (ii) ছবি, অশ্লীল কথা বা অন্য কোনো অশ্লীল আচরণ বা আচরণ (যেমন: বা অন্য) আচরণ।

১) শারীরিক স্পর্শ বা আচরণ
২) যৌন আচরণ বা আচরণ
৩) যৌন বর্ণনা বা আচরণ
৪) যৌন ছবি বা আচরণ
৫) অশ্লীল আচরণ বা আচরণ

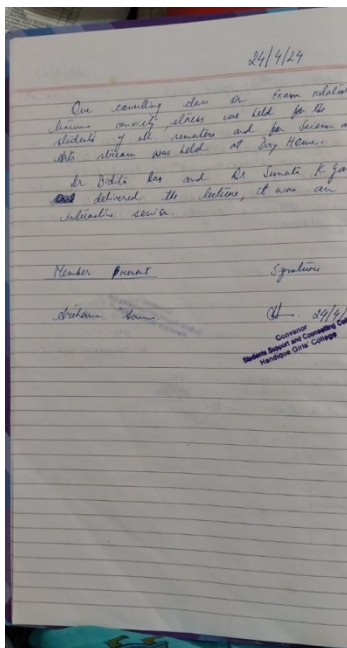
Certificate Course conducted by Women's Studies Cell

The Women Studies Cell conducts a certificate course every year where talks on various topics like women and gender related issues, soft skills etc. are organised. This year Dr. Polly Vouqueline from the Department of Women Studies, Guahati University dwelt on the topic of Gender based violence from female infanticide to attacks on women, mental, physical, verbal or non-verbal.



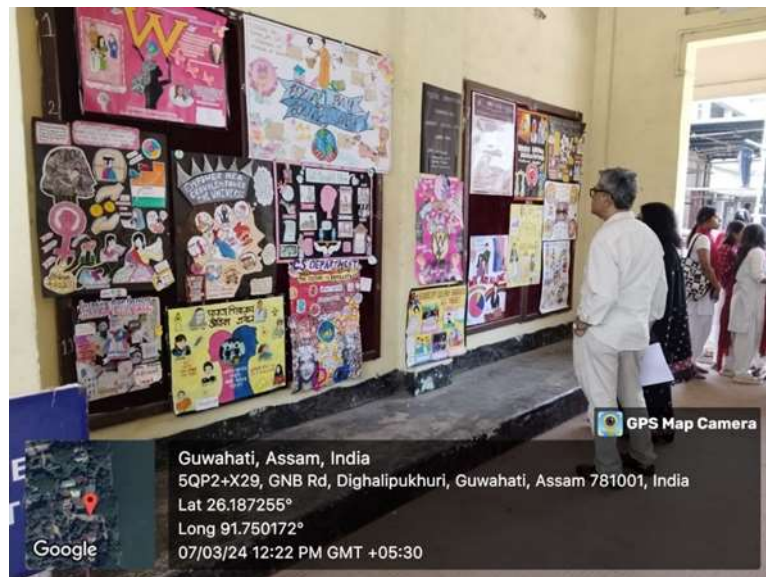
Student Support Cell

The college has a Student Support Cell which addresses different issues and problems faced by the students. Regular sessions on counseling are organized by the students to deal with their different issues.



Poster Making on Gender Equality

On the Occasion of International Women's Day, 2024, a poster competition on the theme " Gender Equality through Economic Empowerment" was organised among the students on 7.03.2024 by the Women's Studies Cell under IQAC, Handique Girls' College.



Talks on Gender Equity

Disputatio Club, Handique Girls' College organized lecture on the topic "Judicial Response to Gender Conflict" on 30th August, 2023 which was delivered by Advocate Debajit Kumar Das.

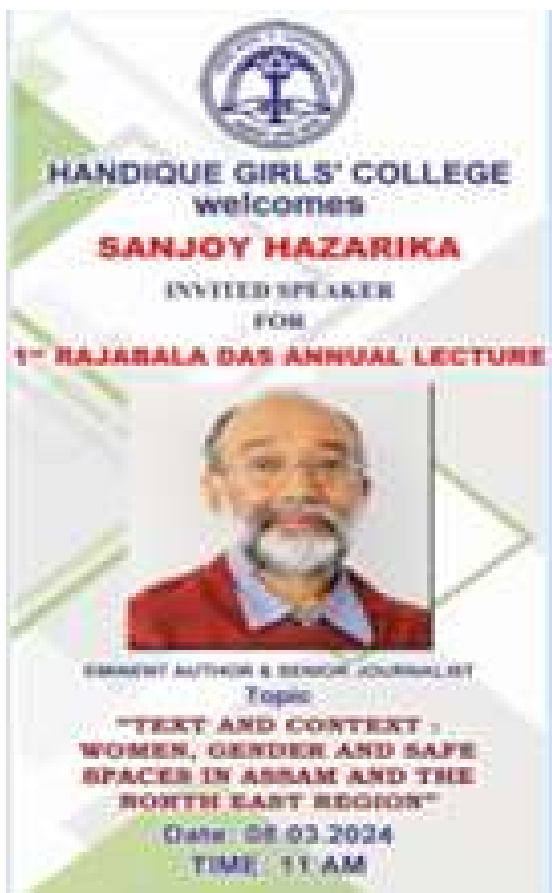


Arupa Patangia Kalita, noted short story writer, novelist and teacher and Sahitya Academy Winner was the resource person in the valedictory session of the Women's Studies Certificate course held on 23rd March, 2024. She spoke on the role of Assamese Women in the freedom movement. The students and faculties of the college gained insights on the contributions of the Assamese Women in the freedom movement of India.



Handique Girls' College organized the 1st Rajabala Das Memorial Talk where Mr. Sanjay Hazarika, eminent writer, journalist, filmmaker and policy analyst was the speaker. He spoke on the topic "Text and Context: Women, Gender and Safe Spaces in Assam and the North East

Region." In his talk Hazarika alluded to Tejpur Mohila Samiti, an old women's organization in Assam. He reported about the different provisions in the Indian Constitution for Women's safety. However, he also pointed at the violence on women during the time of conflict. Mentioning Rajabala Das he remarked that education is one of the means to tackle all issues related to women and in that sense Rajabala Das is still relevant. As remedies, he urged everyone to empower the girl child through education and to be emphatic to women to help them access different facilities.

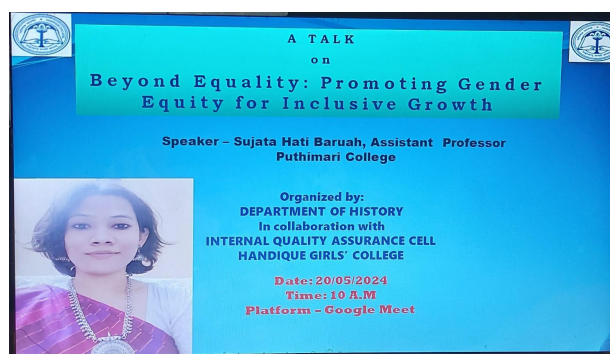


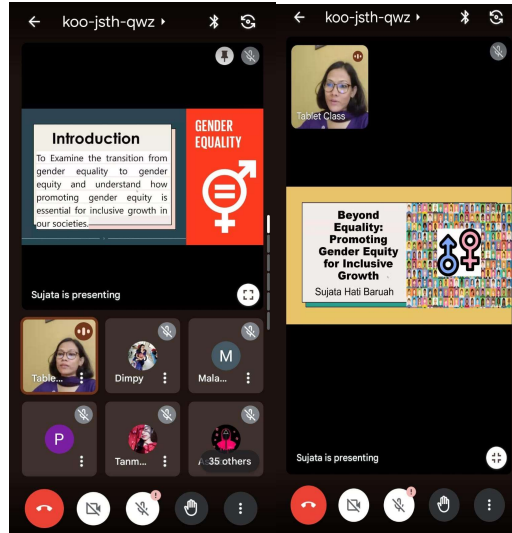
Department of Political Science, Handique Girls' College organized a lecture program on 14th March 2024.

Dr. Anna Nath from Amity University, Noida delivered the lecture on the topic "Gender and Development".



A talk on Beyond Equality: Promoting Gender Equity for Inclusive Growth was organized by Department of History on 20th May, 2024. The Speaker invited for the talk was Sujata Hati Baruah, Assistant Professor, Puthimari College. A total of 53 students participated in this talk. The talk aimed to explore the importance of gender equity in fostering inclusive growth and to stimulate discussions on strategies for promoting gender equality in various sectors of society. It provided valuable insights into the complexities of gender equity and its implications for inclusive development. It served as a catalyst for dialogue and action, inspiring attendees to advocate for gender equality in their respective spheres of influence.





The Department of Philosophy on 20-05-2024 organized a lecturer program on Gender Equality. Dr. Nitusmita Bhattacharyya, Assistant Professor, Department of English was invited as Resource Person for the same. She emphasized upon gender equality by elaborating deeply into the feministic movement. Through her lecture the students got to know about the interdisciplinary perspective of learning. More than 100 students were present in the program. The lecture was ended with an interactive session where the students showed their active participation.

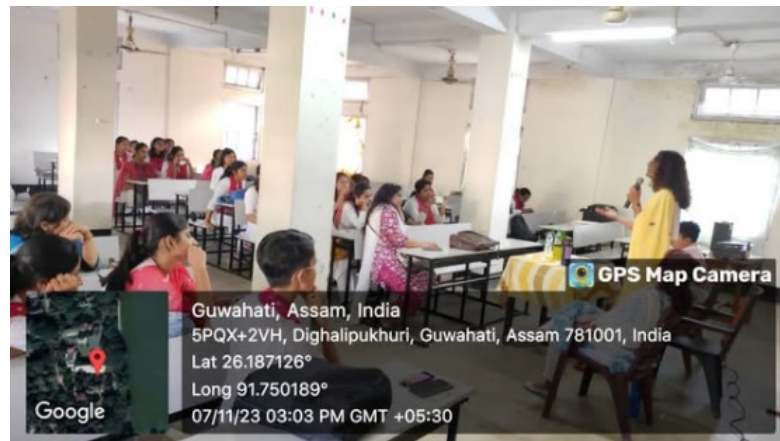


An interactive talk on Sexual Harassment at workplace was organised on 16.11.2023 by the Women's Studies Cell under the aegis of IQAC, HGC. This talk was for the faculty of the college and especially for the newly appointed teachers. The resource person was Ms. anurita Pathak from North East Network, Ghy.

It was a very vibrant session wherein the speaker highlighted the various problems and constitutional support which are in place for the people in general and working women in particular.



Interactive Session on 'Gender Beyond Binary and Inclusion' with Rituparna (Founder & Director, Akam Foundation) organised by the Disputatio - the Elocution club of the College on 7th November 2023





OFFICE OF THE PRINCIPAL
HANDIQUE GIRLS' COLLEGE

Ph.: 0361-2970214 (O)

GUWAHATI - 781001, ASSAM

Dr. Ranjit Sarma, M.Sc., M. Phil, Ph.D.
Principal-cum-Secretary

e-mail : hgcollege75@gmail.com
Website: www.hgcollege.edu.in

Ref. No. : *HG/est/15/2015/99/3272*

Date : *25/05/24*

Office Order

The Anti-Ragging Committee of Handique Girls' College for the session 2024-2025 is reconstituted with the following members:

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1) Dr. Ranjit Sarma, Principal	9435092990
2) Dr. Madhurima Hazarika, Vice Principal	9954060336
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Rbanma
Principal

Handique Girls' College
Guwahati-01

Copy to:

- 1) Person Concerned.
- 2) Co-ordinator, IQAC, Handique Girls' College.
- 3) Office file.